



D CEO's Emerging Women Leadership Network **Mentorship Overview**

Thank you for your interest in being a mentor for *D CEO's* Emerging Women Leadership Network's inaugural year. We are honored to have your interest and participation and know it will benefit our participants greatly. Here is a general overview of the program's goals, your commitment, and key dates. For additional questions, please contact our program manager at EWLN@dmagazine.com.

What:

D CEO's Emerging Women Leadership Network is a hybrid personal and professional development program for the region's emerging women leaders. Starting September 20, participants will join monthly virtual workshops, four in-person events, be placed in a peer cohort, and paired with a mentor like you. The network and mentorship are some of the key reasons that many applicants expressed interest in this program specifically, so we thank you for making this a reality for them. [You can view the whole program overview here.](#)

Mentors will receive a brief training on mentorship best practices and an overview of the program on Friday, September 8 at 9 am (Zoom info will be sent in advance and it will be recorded). All mentees will simultaneously receive clear guidance on how to make the most of your time and the relationship.

- Your obligation as a mentor is to meet with your paired mentee three (3) times between September 20, 2023 – March 13, 2024 and this can be virtually or in person. We will ask mentees to drive the scheduling and assume the responsibility to get it on your calendar (and make it the most efficient use of your time!).
- The nature of the mentorship is intended to be centered around career advice; there is no obligation to make introductions, support in job recommendations, or personal insight unless you choose to.
- While we hope that the relationship continues after the program, there is not an obligation beyond the six months. This will be communicated to the participants to set expectations.

Who:

Mentors will be personally matched with a mentee via the program's executive sponsors, Gillea Allison (president) and Noelle LeVeaux (publisher) of D Magazine Partners, based on the mentor's industry and desired mentee's background, and the mentees' expressed preference for mentorship.

Please let us know if you have a specific type of profile of mentee that you'd like to support (entrepreneur, later-stage career, early-stage career, inside or outside your own industry, etc) and we will do our best to make a match. We have many senior and Director level participants as a FYI, and we hope that this is a fruitful relationship where both can learn from one another. The network among the mentors itself will be powerful, too!

When:

The mentor time commitment is as follows:

- **VIRTUAL: Friday, September 8 from 9 am-10 am** | Optional EWLN mentor training and program overview via Zoom, hosted by D CEO and our partners at People Centric. This will be recorded and emailed if you are unable to attend.
- **IN-PERSON: Wednesday, March 13 from 5:30 pm- 8 pm** | Final event for the program, and we aim to bring together all mentors, mentees, and coaches for a reception and a panel with CEO women on leadership lessons. Hosted at D Magazine Partners' HQ.

These are the program dates, so you are aware of the content and pacing (as of August 10, more speakers to be announced and topics subject to change). We will send monthly updates to all mentors with the topics covered so you are up to date on their curriculum:

- September 20: Emerging Women Leadership Kickoff; Neena Newberry of [Newberry Solutions](#) presents "3 Keys to Success: Purpose. Presence. Power."
- October 1: Predictive Index Behavioral Assessment Virtual Workshop with Kelly Rao of [TalentSuite](#)
- November 3: Communication Styles Virtual Workshop with Stephanie Anderson of [People Centric](#)
- November 8: Developing your Mental Armor In-Person Panel with Dr. Debra Atkisson of [Connections Wellness](#)
- December 1: Building Your Brand Virtual Workshop with Jessica Nunez of [TruePoint Communications](#)
- January 5: How to Network Like a Pro Virtual Workshop
- January 17: Financial Health In-Person Panel – TBD
- February 2: The Art & Science of Negotiation
- March 1: Leadership Virtual Workshop – How to Instill Strength and Motivate Others
- March 13: Mentor & Mentee Reception – Leadership Lessons from the C-Suite

If your organization would like to get more exposure among this impressive group of 50+ emerging women leaders and the *D CEO* audience, we have corporate sponsorships available which can include a speaking opportunity. Please contact Rachel@dmagazine.com or Noelle.LeVeax@dmagazine.com for more information.

Thank you for being a mentor and helping make the inaugural *D CEO* Emerging Women Leadership Network possible! We couldn't do it without you and we are beyond grateful.